



**Quakertown Community School District**

*Enter to Learn, Leave to Serve*

# **2020-21 FINAL DISTRICT GOALS REPORT Executive Summary**

Dr. William Harner, Superintendent

June 10, 2021

## **QCSD MISSION STATEMENT:**

Our mission is to prepare all students with the knowledge, habits, and skills they need to graduate ready for college or career and for engaged citizenship, all at the best value to our community.

## **2020-21 SUPERINTENDENT | DISTRICT GOALS AND METRICS**

**Approved July 9, 2020**

### **Final Goals and Metrics Status Report**

**June 10, 2021**

#### **Executive Summary:**

Every June, after the Quakertown Board of School Directors approves the Superintendent Goals for the next academic year, every member of the Administrative Team (principals, directors, and assistant superintendents) develop Action Plans in their specific areas of responsibility. The Action Plans include strategies to accomplish every Board approved goal. Subsequently, by mid-August, these administrators present their Action Plans to the Superintendent for approval. The success of each goal is measured through a combination of completion of Action Plans (what we do) and our Performance Metrics (the result). The specific approved calculation for each goal is listed in the goal document.

Last year, I wrote in my executive summary “to say that this year was extraordinary would be an understatement.” I have to say that again, with several exclamation marks behind it. The COVID-19 pandemic challenged all of us, including our primary stakeholders and systems. It required our teachers, nurses, support staff, administrators and our school board to do extraordinary things, in order to meet student needs - which everyone did. Working together, we successfully provided both live and virtual instructional options for all students throughout the year, first in hybrid format, and then five days a week. Few other districts in the county, state, and even nationally, can make that claim. We are incredibly proud of this accomplishment, as it was not an easy task, with so many going well beyond the call of duty.

There has been much focus in the media on the concept of “learning loss.” Rather than approach this year from a deficit perspective or “loss,” we approached this year optimistically. We went looking for the silver linings in our collective pandemic experience and capitalizing on every opportunity. What worked well? What did we learn from things required for health and safety purposes that surprised us and that we should keep going forward? Not only did our student data at the beginning of the year not show anywhere near the learning gaps we might have expected, we also experienced very little in the way of disruptive student behavior. It provided us the opportunity to provide unprecedented levels of social and emotional support. Many of our students experienced success despite their unique and collective challenges. We want to carry the positive lessons learned forward into next year.

The Final Superintendent Goals Report contains the **Calculation of Goals and Metrics Percent Complete**, supported by the **Action Plan Completion Report** and **Narrative Report**. Due to the extension of the testing windows for state and local assessments, the results we would normally present (PSSAs, Keystone, Spring Benchmark testing, etc.) will not be available until later in the summer. Per the goals document, the comparison for student achievement metrics for this year is from the beginning of the year benchmark and the

end of the year benchmark. In August, we will present the **Performance Metric Calculation** and list of all of our **Performance Metrics for 2020-21**.

Following the **Calculation of Goals and Metrics Percent Complete** and **Action Plan Completion Report**, is a **Narrative Report** containing a brief summary from each school building and department on their action plan's work on each goal this year. Evidence for Action Plan completion is linked directly in this document, and/or is stored in this Folder. Any building or department can provide more detailed or granular evidence if required. The QCSD Leadership Team is incredibly proud of the work and accomplishments of so many administrators, teachers, and support staff in furthering our mission in 2020-21, despite unprecedented challenges.

Despite these challenges in 2020-21, the schools and departments completed **97.6%** of their Action Plans as of June 5, 2021. Several areas were impacted by the pandemic and related factors. For example, we still have two buildings for which the Risk and Vulnerability process may be incomplete at the end of the year due to the other pandemic-related demands on the IU, and Safe2Say related demands on our RVA teams. Similarly, PBIS Tier 2 is not fully implemented, as many buildings needed to focus more time and effort on the instructional model and student mental health needs. As of June 3, 2021, our overall completion percentage (Action Plans and available Metrics) is **87.9%**. With your acceptance of the **2020-21 Superintendent Goals Final Report**, its final approval will be placed on the June 10th Board agenda, with an updated Metrics Report to follow in August when our student data is available.

William E. Harner, Ph.D.  
Superintendent